

Camelot Recreation Association
Board Meeting
December 6, 2010

Attendees:

Charles Gehrdes
Jon Hollihan
Katherine Swann
Angel Lemke
TC Zimmerman
Beth Woody
Brenda Fulmer
Amy Van Allen
Lisa Thorington
Kim Mills
April Kalber

Absent:

Cliff Hagan
Michelle Hughes

The meeting, held at Guadalajara Mexican Restaurant, was called to order at 7:20 pm.

First order of business was to determine which BOD member would fill which position and/or committee chair position. Much discussion ensued as to whether the committee chair positions directly tied with a BOD position. It was decided that some relate and some do not have to. For example, the Treasurer position directly ties to the Finance committee but the President position does not really tie to any specific committee. Once that was determined, the following assignments were made:

Charles Gehrdes - President
Cliff Hagan – Vice President/Facilities
Jon Hollihan – Treasurer
TC Zimmerman - Secretary
Katherine Swann - Tennis
Angel Lemke – Swim Representative
Beth Woody – Long Range Planning
Brenda Fulmer – Member at Large
Amy Van Allen - Membership
Lisa Thorington – Publicity Chair (includes newsletter, but Danny still handles website)
Kim Mills - Socials
April Kalber - Personnel
Michelle Hughes – Dive Team Representative

Due to the death of a previous BOD member, original term and the resignation of others, some of the above positions will be completed next year. Those terms are as follows:

Vice President
Socials
Swim Rep
Personnel
Tennis
Long-Range Planning

Katherine Swann would like to build up the tennis program. A tennis camp over Spring Break may be a possibility. Other ideas will be brought to future meetings.

As a follow-up to the general meeting, the Swim Team Committee members were voted in. Volunteers were recruited via email from Angel Lemke, the Swim Rep. Angel then put together a detailed list of responsibilities so that the volunteers could determine their contribution to the group. The list was presented to BOD and accepted as proposed.

The Swim Team Committee members are as follows:

Angel Lemke – Swim Team Rep
Theresa Hollihan
Rhett Woody
Diane Dean
Christine Lewis
Dean Stone
Kimberly Gehrdes
Doug Swan
Teresa Hurley

Pool Manager Position is open. The option of moving back to a salaried position was discussed. There is a minimum of 3-years of experience and specific training required. April, the Personnel Rep, has an action item to get the Salary history and number of hours and report back at the next BOD meeting. The Assistant Manager position is open as well. Training requirements for that position are that they be lifeguard certified, have CPR training, Health class and be a certified pool operator.

Discussion of re-writing the By-Laws will be tabled until a future meeting. Some things to consider are zoning for memberships and increasing the processing fee for membership transfer.

Ideas for passing on 'lessons learned' were discussed. Posting BOD meeting minutes on the website and electronic copies of instructions for each position were both determined to be good methods of maximizing knowledge transfer between outgoing and incoming BOD members.

Fundraising options for paying off the \$5K balance on the credit line mentioned were a Boston Butt fundraiser and a 5K run (ironically!). Per Charles, his church raised \$4,000 in one day with

a Boston Butt sale. He volunteered to cook for this fundraiser. The 5K run may have possible issues with insurance. No action item was taken to research the insurance issue.

Alternatives for increasing security were decided to be 2 rollup doors for the office at an approximate cost of ~\$400 each, bars on the two office windows, a security system and/or single faux security cameras. This will be further researched as funds are made available.

The general membership voted 'no' on increasing the annual fees, however, one member present at the meeting suggested that the new BOD look at a one-time assessment. The BOD researched the yearly dues of surrounding neighborhood pools and found that Camelot is the second least expensive pool in the city. The least expensive is much smaller with only one pool and only 5 lanes. The BOD feels that our dues are definitely cost effective and we should look at increasing them next year. Based on our review of the current financial situation - \$5K in debt and no cushion for maintenance issues – it was concluded that a one-time assessment of \$25 should be presented to the membership for a vote. The BOD also feels that we should increase the annual fees next year in order to build back a fund for *known* maintenance issues that will be upcoming. The BOD is hopeful that the assessment and the fund raisers should be able to accommodate this year's immediate needs.

Sale of pool-owned memberships is on hold until a process is determined for publishing/promoting member-owned memberships on the Camelot website. The prior pool manager mentioned that there are 5 families interested in purchasing memberships.

The meeting was adjourned at 9 pm

Regards,
TC Zimmerman
Camelot Secretary